

8th October 2025

Thank you for your contribution to consultation

Dear Grant

We are writing on behalf of the Welsh Rugby Union to express our sincere gratitude for your involvement in the consultation on the future of elite rugby in Wales. Over the past month, we have been privileged to work with and hear from so many people across Wales; from professional clubs, players and player representatives, coaches and sporting government bodies to official supporter groups, wider fans, staff, sponsors, partners, media, politicians, and elected officials. Thank you for lending us your time, your expertise, and, above all, your passion for Welsh rugby.

When we embarked on this consultation, we knew it was addressing issues of great importance, and the level of engagement has been exceptional. We held numerous formal consultation meetings with all the key stakeholder groups who are directly involved in our professional game's structure and each discussion was insightful and constructive.

We also launched a public engagement survey to invite views from the broader rugby family, and more than 7,000 people took the time to respond. This is one of the largest ever survey responses in Wales and in UK sport.

This depth of feedback sends a clear message: rugby in Wales matters deeply to all of us. In Wales, rugby isn't just a game, it's part of the fabric of our nation, and we have felt that affirmed in every conversation and submission. We respect this dedicated involvement immensely.

We wanted particularly to note the professionalism with which all participants approached this process. The consultation meetings were, without exception, respectful, candid, and thorough. Even when opinions differed, as is natural given the individual perspectives of varied organisations, discussions remained constructive and future focused. It has been heartening to witness the shared commitment and desire we all have to safeguard and strengthen Welsh rugby for generations to come.

Now that the formal consultation period has concluded, we want to update you on the next steps and ask for your continued support. We have gathered a large amount of input and insight which the WRU team will be dedicating the coming weeks to in-depth analysis of all of this information.

From this analysis, the executive leadership team will develop a comprehensive recommendation for the path forward and we are committed to an presenting a recommendation that is data-driven and evidence-based, but also reflective of the insights and information gathered as part of the consultation which has helped shape the recommendation.

The consultation feedback and recommendations will be presented to the WRU Board through October who will ultimately make the final decision on the future structure of elite rugby in Wales by the end of October. Once the Board has come to its conclusions, the WRU will communicate directly with consultees and share the outcome with the broader public.



In closing, thank you again, diolch o galon for your engagement, your honesty, and your unwavering commitment to Welsh rugby.

Yours sincerely,

A square box containing a handwritten signature in black ink, which appears to be 'D. Reddin'.

Dave Reddin, Director of Rugby and Elite Performance

Abi Tierney, CEO
Leighton Davies, Chief Commercial Officer
Lydia Stirling, Chief People Officer
Geraint John, Community Director

